

## JAY BHARAT MARUTI LIMITED

### FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS-2025-26

#### Preamble

Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 says that the Company shall familiarize its Independent Directors inter-alia with their Roles, Responsibilities in the Company, Nature of the Industry in which the Company operates, Business Model of the Company through various Programme(s).

#### Object

The object of the Programme is to enable the Independent Directors to understand the business of the Company and contribute accordingly to the cause of the Company.

#### Purpose of the Programme

- (a) To keep the Independent Directors updated on a continuous basis with regard to the significant changes occurring in the Company or its Industry and Business Environment as well so that they are in a position to take well-informed and judicious decisions.
- (b) To enable the Independent Directors understand the Company, the Industry in which the Company operates
- (c) To help Independent Directors understand their Roles and Responsibilities
- (d) The Companies Act, 2013 mandates that all of the Independent Directors must meet at least once in a year without the presence of Non-Independent Directors and Members of the Management.

Details of Familiarization Programme imparted to Independent Directors for the year 2025-26 by the Company as per the requirement of Regulation 46(2) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 is given below:-

Number of Programme attended by Independent Directors (during the year and on a cumulative basis till date)	4 Programmes
Number of Hours spent by Independent Directors in such Programme (during the year and on cumulative basis till date), and	4 Hours
Other relevant details:  The Company provides, inter-alia, all the information to their independent Directors including non-executive directors:	
<ul style="list-style-type: none"> <li>• Company strategy and its business model;</li> <li>• Operations of the Company including safety measures etc.;</li> <li>• Financials of the Company;</li> </ul>	

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| <ul style="list-style-type: none"><li>• Loans, Corporate Guarantees, Investments made by the Company;</li><li>• Related party transactions;</li><li>• Any other significant details as may be decided by the management of the Company from time to time.</li></ul> |  |
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The Company provides regular updates on relevant provisions including changes in Company Law, Securities Law, SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and applicable laws to ensure that its Independent Directors are well informed on these Regulations.

The Company has organized a Familiarization Programme for its Independent Directors on 09<sup>th</sup> March, 2026 which covered various aspects including overview of Business activities of the Company, Role & Responsibilities of the Board & its Independent Directors as stipulated by the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.